

LIPN meetings Code of conduct

The LIPN is committed to providing a meeting environment that is welcoming, respectful and inclusive, promoting equal opportunities and treatment for all participants, and is free of harassment and discrimination. All participants are expected to treat others with respect and consideration and alert us of any dangerous situations or anyone in distress.

Speakers, exhibitors, staff and all attendees are expected to:

- Treat everyone with respect, regardless of gender, gender identity and expression, age, sexual orientation, disability, physical appearance, race, ethnicity, or religion (or lack thereof).
- Respect your fellow participants by using good practices for intercultural collaborations. Be mindful of your surroundings and of your fellow participants.
- Provide your true professional identity, affiliation, and, where appropriate, contact information, at registration, and during attendance and participatory sessions, as required.
- Respect copying and use of presented materials and ideas, always acknowledge the presenter when posting on social media and aim to refer to the meeting via its hashtag when you post to increase engagement. If a speaker presents unpublished work and/or requests people to contact them before publishing it on social media, you will need to obtain permission first.
- Photography permission will be understood to be granted unless the presenter or attendee has a “no photo” sign on their lanyard, presentation or poster provided by the LIPN.
- Respect the rules and policies of the meeting venue.
- Be Accountable: When we as organizers or participants fail to meet these guidelines, work together to identify problems and adjust policy and practice together.

The following represent examples of types of behaviours that will not be tolerated during the event, and that will result in the participant being removed from the event at our discretion:

- intentionally talking over or interrupting others
- engaging in biased, demeaning, intimidating, coercive, harassing, or hostile conduct or commentary, whether seriously or in jest, based on sex, gender identity or expression, sexual orientation, race, ethnicity, national origin, religion, marital status, veteran status, age, physical appearance, disability, power differential, or other identities
- engaging in personal attacks of any kind
- commenting on personal appearance
- retaliation against reporting of conduct concerns or assisting in conflict resolutions
- engaging in any of the above behaviours on social media in relation to the event or related events